

**NONDISCRIMINATION EDUCATIONAL OPPORTUNITY
MULTICULTURAL AND GENDER FAIR**

The Bondurant-Farrar Community School district does not discriminate on the basis of age, race, color, creed, religion, gender, gender identity, sexual orientation, marital status, national/ethnic origin, socio economic state, genetic information or disability in its educational programs, activities, or employment policies.

The educational program will be free of such discrimination and provide equal opportunity for the students. The educational program will foster knowledge of, respect and appreciation for, the historical and contemporary contributions of diverse cultural groups as well as men and women to society. Special emphasis will be placed on Asian Americans, African Americans, Hispanic Americans, and persons with disabilities. It will also reflect the wide variety of roles open to both men and women and provide equal opportunity to both sexes.

The board will adopt a written plan for the implementation of multicultural and gender fair education and will evaluate this plan at least every five years. During the evaluation process, the board will involve parents/guardians, students, employees, and community members.

Inquiries regarding compliance with nondiscrimination educational opportunity will be directed to District Administrative Office, Title IX Compliance Officer, 300 Garfield Street SW, Bondurant, IA 50035-9203, (515) 967-7819.

Legal Reference: Iowa Code §§ 216.9; 256.11 (2013).
281 I.A.C. 12.5(8).

Cross Reference: 102 Equal Educational Opportunity
600 Goals and Objectives of the Education Program

Adopted: 03/14/1988

Reviewed: 01/30/1995; 01/12/1998; 05/14/2001; 11/17/2003; 12/11/2006; 02/08/2010; 01/27/2014

Revised: 06/12/1998; 06/11/2001; 01/12/2004; 01/08/2007; 03/08/2010; 01/27/2014