

## **NONDISCRIMINATION EDUCATIONAL OPPORTUNITY MULTICULTURAL AND GENDER FAIR**

### **Advisory Board**

A Nondiscrimination Educational Opportunity advisory committee reviews the district's policies and plans. This committee is composed of community members with representation of men, women, minorities, disabled, teachers, administrators, non-certified staff, and students.

The committee reviews the district's policies and curriculum development plan for the provisions made for infusion of nondiscrimination educational goals and objectives into each curriculum area. The committee reviews the staff development plan for in-service activities planned for all staff members on nondiscrimination educational opportunities.

### **Compliance Officer**

The Board has designated the Director of Curriculum/Staff Development/Special Programs to serve as the school system's Title IX compliance officer, and will publicize the name, office address, and business telephone number of the designee. Inquiries about the enforcement of this nondiscrimination policy can be directed to the Bondurant-Farrar Community School District's compliance office, 300 Garfield Street SW, Bondurant, IA 50035, (515) 967-7819, or to the Director of the Office of Civil Rights, U.S. Department of Education, Kansas City, MO, (816) 891-8026.

### **Resolution Guidelines**

Public laws provide for the resolution of complaints brought by patrons, students, or staff of the school district toward any activities sponsored or undertaken by the school district.

Complaints will be investigated and resolved within fifteen (15) working days of receipt of same, unless exceptional circumstances exist. Where special circumstances exist, the resolution will not exceed thirty (30) days.

The complaint form is to be filed with the building administrator. In the event the complainant is not satisfied with the resolution at the building level, an appeal may be made to the district's Compliance Officer.

**Adopted:** 03/14/1988  
**Reviewed:** 01/30/1997; 01/12/1998; 05/14/2001; 11/17/2003; 12/11/2006; 02/08/2010; 05/12/2014  
**Revised:** 06/12/1998; 06/11/2001; 01/12/2004; 01/08/2007; 05/27/2014