

Morris/Anderson/Intermediate School Behavior Response Matrix

	Incident Type	Incident Definition	Incident Level	Range of Responses (Consequences) *required
Abusive or inappropriate language	Abusive Language: Non-directional swearing (Minor)	Incidental swearing / nonverbal gesturing not directed at another person.	Minor	*Contact Parent/legal guardian *Conference with student Reteaching Mediation / restorative conversation
	Abusive Language: Directional swearing, Non-directional inflammatory, or sexual language (Major)	Swearing / nonverbal gesturing directed at another person. Incidental use of inflammatory language / nonverbal gesturing or sexual language / nonverbal gesturing not directed at another person	Major	*Contact Parent/legal guardian *Conference with student Loss of privilege/s Mediation / restorative conversation Removal from learning environment Detention In-school suspension up to 1 day
	Abusive Language: Directional inflammatory or sexual language (Major)	Language and nonverbal gesturing, including sexual language and nonverbal gesturing, that does or could cause to alienate an individual related to protected class status covered under Iowa code. Could include, but is not limited to hate speech OR descriptions, slang terminology and/or labels commonly understood to be offensive, demeaning	Major	*Contact Parent/legal guardian *Conference with student Removal from learning environment Detention In-school or out-of school suspension up to 3 days
Alcohol Related	Alcohol: Possession/Use/ Distribution (Major)	*Student is under the influence or in possession of alcohol on school grounds and/or at school events *Student is giving out/sharing/selling alcohol to students or others on school grounds and/or at school events.	Major	*Contact Parent/legal guardian *Conference with student *In-school or out-of-school suspension up to 3 days Contact law enforcement Contact and/or referral to any other applicable outside agencies
Arson	Arson (Major)	Destruction of school property resulting from student use of fire regardless of intent or level of property damage	Major	*Contact Parent/legal guardian *Conference with student *In-school and/or out-of-school suspension ranging from 1 to 5 days *Safety plan upon return *Contact law enforcement Contact and/or referral to any other applicable outside agencies
Communication of a threat	Communication: Verbal threat without access to weapon (Major)	Student makes threat to harm others but is not in possession of weapons. (included but not limited to verbal, non-verbal, social media, written)	Major	*Contact Parent/legal guardian *Conference with student & Parent/legal guardian Contact law enforcement Loss of privilege/s Detention Removal from learning environment Safety Plan In-school and/or out-of-school suspension up to 2 days
	Communication: Verbal threat with access to weapon (Major)	Student makes threat to harm others and has access to weapons. (included but not limited to verbal, non-verbal, social media, written)	Major	*Contact Parent/legal guardian *Conference with student & Parent/legal guardian *In-school and/or out-of-school suspension ranging from 2 to 5 days *Safety plan upon return *Contact law enforcement Contact and/or referral to any other applicable outside agencies
Bullying & Harassment	Bullying (Major)	Any electronic, written, verbal, or physical act or conduct toward a student which is based on any actual or perceived trait or characteristic of the student where there is a real or perceived imbalance of power that is repeated or has the potential to be repeated and which creates an objectively hostile school environment and meets one or more of the following conditions: <u>Places the student in reasonable fear of harm to the student's person or property, has a substantially detrimental effect on the student's physical or mental health, has the effect of substantially interfering with the student's academic performance, has the effect of substantially interfering with the student's ability to participate in or benefit from the services, activities, or privileges provided by a school.</u>	Major	*Contact legal guardian *Conference with student Safety plan Change of schedule Detention In-school and/or out-of-school suspension 1-3 days Contact law enforcement

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Noncompliance & insubordination	Noncompliance: Quiet refusal (Minor)	Brief or low intensity failure to respond to adult requests; alternate activity, head on desk	Minor	*Contact legal guardian *Conference with student Reteaching Loss of privilege/s
	Noncompliance: Prolonged duration (Major)	Prolonged refusal, refuses all redirects, loss of instructional time	Major	*Contact legal guardian *Conference with student Removal from learning environment Loss of privilege/s Detention In-school and/or out-of-school suspension up to 2 days
Disruption of instruction	Disruption: Short term (Minor)	Low-intensity behavior causing a disruption in the class or activity; using materials to cause noise, low intensity, ex. pencil tapping	Minor	*Contact legal guardian *Conference with student Reteaching Loss of privilege/s
	Disruption: Sustained and/or disorderly conduct (Major)	Prolonged loud talk, noise with materials; horseplay or rough-housing, and interferes with learning of others Interferes with the regular operation of the school building or event. Includes behavior that requires school-wide crisis activated for safety of all students.	Major	*Contact legal guardian *Conference with student Removal from learning environment Loss of privilege/s Detention In-school and/or out-of-school suspension up to 2 days
Dress code	Dress Code Violation (Minor)	Clothing that draws attention or interferes with the ability to identify or communicate with students OR clothing that includes print and pictures of items that are illegal to minors	Minor	*Contact legal guardian *Conference with student Reteaching Change of clothing
	Dress Code Violation (Major)	Repeated violations (3 or more)	Major	*Contact legal guardian *Conference with student Reteaching Change of clothing Detention
Drug Related	Drug: Possession/Use/ Distribution (Major)	Student is under the influence, in possession of, or distributing drugs or other controlled substances while at school, on school property or at a school event.	Major	*Contact Parent/legal guardian *Conference with student *In-school or out-of-school suspension up to 3 days Contact law enforcement Contact and/or referral to any other applicable outside agencies
Gang affiliation display	Gang Affiliation (Major)	Use of a gesture, dress, and/or speech to display affiliation with a gang.	Major	*Contact legal guardian *Conference with student Loss of privilege/s Removal from learning environment Detention In-school and/or out-of-school suspension up to 2 days
Lying/Cheating	Lying/Cheating: Daily work (Minor)	Copying homework or practice activities, telling a fib/untrue story Student turns in another's work as their own.	Minor	*Contact legal guardian *Conference with student Parent contact by teacher Mediation / restorative conversation Loss of privilege/s
	Lying/Cheating: Plagiarism/Forgery (Major)	Presenting graded or assessed work as your own when it is not your own original work Student signs another person's name without permission.	Major	*Contact legal guardian *Conference with student Loss of privilege/s Detention In-school and/or out-of-school suspension up to 1 day
	Lying/Cheating: False Information (Major)	Delivering false or misleading information on a document and/or in the course of a school investigation or staff inquiry.	Major	*Contact legal guardian *Conference with student Loss of privilege/s Detention In-school and/or out-of-school suspension up to 1 day

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Physical aggression without injury	Physical Aggression without Injury: Inappropriate contact (Minor)	Physical contact that is not serious but is inappropriate and unwelcomed.	Minor	*Contact legal guardian *Conference with student Mediation / restorative conversation Reteaching Loss of privilege/s
	Physical Aggression without Injury: Serious contact (Major)	Serious physical contact (e.g., hitting, punching, hitting with an object, kicking, hair pulling, scratching, biting, etc.) where the offender(s) or target(s) do not require professional medical attention.	Major	*Contact legal guardian *Conference with student Removal from learning environment Loss of privilege/s Safety plan Detention In-school and/or out-of-school suspension up to 2 days
	Physical Aggression Without Injury: Serious sexual contact (Major)	Serious physical and non-consensual contact of a sexual nature (e.g., kissing, groping, intimating sexual acts, touching private areas, exposing other's private areas) where the offender(s) or target(s) do not require professional medical attention. ("Professional medical attention" may include the school nurse but not for minor care that any staff member could provide.)	Major	*Contact legal guardian *Conference with student *In and/or out of school suspension, up to 5 days Contact law enforcement Support / counseling services Loss of privilege/s Change of schedule Safety plan Detention
Physical assault with injury	Physical Aggression with Injury (Major)	Student engages in actions involving serious physical contact (e.g., hitting, punching, hitting with an object, kicking, hair pulling, scratching, etc.) where either the offender(s) or victim(s) require professional medical attention. ("Professional medical attention" may include the school nurse but not for minor care that any staff member could provide.) Sexual violence where either the offender(s) or victim(s) require off-site professional medical attention.	Major	*Contact legal guardian *Conference with student *Removal from learning environment Safety plan Detention In-school and/or out-of-school suspension up to 5 days Contact law enforcement Contact and/or referral to any other applicable outside agencies Long-term suspension or Expulsion
Property damage, vandalism, misuse	Property Damage: Temporary (Minor)	Writing on property, coloring, pulling property off walls	Minor	*Contact legal guardian *Conference with student Loss of privilege/s Parent contact by teacher Mediation / restorative conversation Reteaching
	Property Damage: Permanent (Major)	Engraving, writing with a permanent marker, breaking lunch trays, bending utensils beyond repair	Major	*Contact legal guardian *Conference with student Loss of privilege/s Detention In-school and/or out-of-school suspension up to 2 days Contact law enforcement
	Property Damage: Beyond use (Major)	Breaking computer, window, chairs, tables	Major	*Contact legal guardian *In-school and/or out-of-school suspension ranging from 2 to 5 days Safety plan upon return Loss of privilege/s Contact law enforcement Restitution
Disruption	Technology Violation: Off-task or inappropriate (Minor)	Self use of technology for off-task or inappropriate purpose	Minor	*Contact legal guardian *Conference with student Reteaching Loss of privilege/s
	Technology Violation: Disruptive (Major)	Use devices or access accounts that disrupts access to the learning	Major	*Contact legal guardian *Conference with student *Loss of privilege/s Detention In-school and/or out-of-school suspension up to 2 days

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Technology viola	Technology Violation: Privacy or AUP (Major)	Any communication/media that includes sending or viewing of: pornographic images (including sexting), violent images or materials that violate the rights of a protected class, unauthorized recording with or without consent (video or pictures), explicit language. Use of school technology devices and/or infrastructure to organize illegal activity, engage in illegal activity, or purchase illegal items.	Major	*Contact legal guardian *Conference with student *Loss of privilege/s Detention In-school and/or out-of-school suspension up to 2 days
	Technology Violation: Infrastructure (Major)	Hacking, modification, or damage of the technology infrastructure of the district such as the wireless network and servers.	Major	*Contact legal guardian *Conference with student *Loss of privilege/s *Safety plan *In-school and/or out-of-school suspension 3-7 days
Theft	Theft: Withholding classroom item (Minor)	Hiding items from owner (pencil, assignment, eraser)	Minor	*Contact legal guardian *Conference with student Mediation / restorative conversation Reteaching Loss of privilege/s Restitution
	Theft: Less than \$10 (Major)	One-time theft	Major	*Contact legal guardian *Conference with student Detention Restitution In-school and/or out-of-school suspension of up to 2 days
	Theft: More than \$10 (Major)	Repeated theft or one-time >\$10 value	Major	*Contact legal guardian *Conference with student In-school and/or out-of-school suspension of up to 2 days Detention Restitution
	Theft: Stealing from individual (Major)	Entering an individual's personal space or desk, bag, purse, or locker to take an item of value	Major	*Contact legal guardian *Conference with student *In-school and/or out-of-school suspension of up to 3 days Restitution
Tobacco Related	Tobacco: Possession/Use/ Distribution (Serious)	Student is under the influence of or in possession of tobacco, nicotine, and/or vaping-related paraphanelia on school grounds and/or at school events Student is giving out/sharing/selling tobacco products, nicotine products, and/or vaping-related paraphanelia to peers on school grounds and/or at school events	Major	*Contact Parent/legal guardian *Conference with student *In-school or out-of-school suspension up to 3 days Contact law enforcement Contact and/or referral to any other applicable outside agencies
pon related	Weapon: Possession (Major)	Student possesses weapon, dangerous objects, or realistic-looking (fake) weapon	Major	*Contact legal guardian *Conference with student *Contact law enforcement *In-school and/or out-of school suspension up to 5 days Contact and/or referral to any other applicable outside agency
	Weapon: Threatening aggression (Major)	Using a weapon to threaten aggression with other individual(s) or self	Major	*Contact legal guardian *Conference with student *In-school and/or out-of school suspension 5-9 days *Contact law enforcement Contact and/or referral to any other applicable outside agencies

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Weapon	Weapon: Possession of firearm (Major)	Possession of firearm on school grounds	Major	*Contact legal guardian *Conference with student *Contact law enforcement *Students bringing a firearm to school shall be expelled for not less than 12 months. The superintendent shall have the authority to recommend this expulsion requirement be modified for a student on a case-by-case basis. (Code No. 502.6). Contact and/or referral to any other applicable outside agency
Other Inappropriate Behavior	Other: Less serious incidents (Minor)	Any other minor problem behaviors that do not fall within the above categories. Staff will specify the behavior.	Minor	*Contact legal guardian *Conference with student Loss of privilege/s
	Other: Serious incidents (Major)	Any other major problem behaviors that do not fall within the above categories. Staff will specify the behavior.	Major	*Contact legal guardian *Conference with student Loss of privilege/s Detention Change of Schedule In-school and/or out-of-school suspension of up to 3 days