## **EMPLOYEE ORIENTATION**

Employees must know their role and duties. New employees may be required to participate in an orientation program for new employees. The employee's immediate supervisor will provide the new employee with a review of the employee's responsibilities and duties. Payroll procedures and employee benefit programs and accompanying forms will be explained to the employee by the Human Resources Director. Regular employees ineligible for the school district's group health plan may be given information regarding where they can obtain health care or health care insurance.

Legal Reference: Iowa Code §§ 20; 279.8 (2013).

191 I.A.C. 74.

Cross Reference: 404 Employee Conduct and Appearance

406 Licensed Employee Compensation and Benefits412 Classified Employee Compensation and Benefits

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